

# ELIOT P. TUCKER

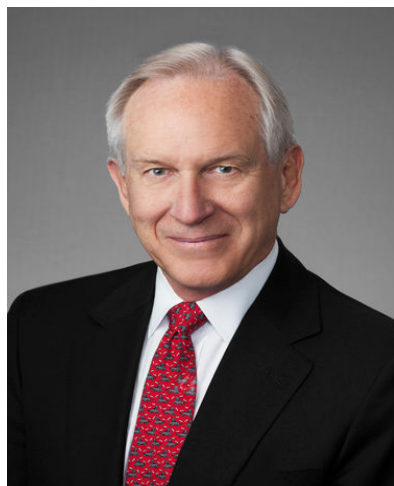
ATTORNEY AT LAW

Retired - April 2020

BOARD CERTIFIED – CIVIL TRIAL LAW  
TEXAS BOARD OF LEGAL SPECIALIZATION

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- **Board Certified Civil Trial Law since 1980**
- **Best Lawyers In America (Employment Law for Individuals) since 1983**
- **Texas Super Lawyers since its inception**
- **The National Trial Lawyers Top 100 Trial Lawyers in Texas 2011, 2012**
- **Houston's Top Lawyers 2011-2015 (Labor & Employment), H Texas Magazine**
- **AV® Preeminent™ Peer Review Rating from Martindale-Hubbell**

Mr. Tucker was a trial lawyer with forty nine years experience trying cases, most involving employment, personal injury and general civil law. He practiced in courts at all levels. The focus of his practice was employment law on behalf of individuals. Mr. Tucker represented individuals under the United States and Texas civil rights acts and executives and professionals entering and leaving employment. He counseled employees having difficulty with their employers. He had extensive successful experience with covenants not to compete and recovering money for individuals who had compensation disputes. He occasionally represented selected employers.

Jeffery Londa, a defense attorney with Ogletree Deakins, was quoted in Law 360 as saying "...[A] lawyer whom I respect and who I do not relish seeing on the other side of my cases is Eliot Tucker because I know he will legitimately make me work hard. Eliot is an excellent lawyer. Eliot represents high-level executives in employment cases. He partners with his clients and effectively uses them in the discovery process. This makes him very effective, and he makes me work hard."

He was also described by his peers as "in a class of his own" and "in court, he's a born winner," as reported in Chambers & Partners USA, America's Leading Business Lawyers, 2003-2004.

Mr. Tucker frequently lectured about employment law to other lawyers at continuing legal education seminars, was an Adjunct Professor of Civil Trial Advocacy at the University of Houston School of Law from 1988 to 1996, and was the 1996-1997 Chair of the Labor and Employment Law Section of the Houston Bar Association.

**EDUCATION:**

B.A. in Plan II Liberal Arts Honors Program, University of Texas, Austin, Texas, 1967  
J.D., University of Texas, Austin, Texas, 1970

**ADMISSIONS:**

Admitted to practice in the United States Supreme Court, the Fifth Circuit Court of Appeals, the Southern and Eastern Districts of Texas and all courts of the State of Texas.

**ORGANIZATIONS:**

American Board of Trial Advocates  
Texas State Bar  
Texas Bar Foundation - Fellow  
The College of the State Bar of Texas  
Houston Bar Association  
Houston Bar Foundation - Life Fellow  
Member, Texas State Bar Labor & Employment Law Section

**LAW RELATED PAPERS AND PRESENTATIONS:**

Author/Speaker: "Covenants Not to Compete in a Post-*Sheshunoff* World," State Bar of Texas, 21st Annual Advanced Employment Law Course, Dallas, Texas, January 17-18, 2013

Author/Speaker: "Mediation from the Perspective of a Plaintiff's or Individual's Employment Lawyer," Annual Conference on ADR, April 30, 2010

Author/Speaker: "Litigation Up to Trial," Texas Institute of Continuing Legal Education, Cutting-Edge Employment Law Strategies: From Policies to Litigation, Houston, Texas, October 4-5, 2007

Author/Speaker: "Covenants Not to Compete in a Post-*Sheshunoff* World," State Bar of Texas, 15<sup>th</sup> Annual Advanced Employment Law Course, Dallas, Texas, February 1-2, 2007

Author/Speaker: "Covenants Not to Compete in Texas," State Bar of Texas Annual Meeting, Labor and Employment Law Section, June 23, 2005

Author/Speaker: "Maximizing the Presentation of Plaintiff's Economic Expert," Texas Employment Lawyers Association CLE Seminar, October 24, 2004

Author/Speaker: "How to Prepare During the Sixty Days Before Jury Selection," delivered at the National Employment Lawyers Association (NELA) 2004 Annual Convention, June 23, 2004

Moderator: Panel on Rule 167 and its Impact on Employment Law Cases, held at the HBA Labor & Employment and Litigation Joint Section Meeting, January 12, 2004

Author/Speaker: "Covenants Not to Compete in Texas," Texas Employment Lawyers Association CLE Seminar, October 9, 2003

Speaker/Panelist: "Mediation of an Employment Dispute from the Plaintiff's Perspective," delivered at the South Texas College of Law - Mediation for Litigators - October 4, 2002

Author/Speaker: "No-Evidence Summary Judgments in Texas," delivered at the 9th Annual State Bar of Texas Advanced Employment Law Course - February 2001

Author/Speaker: "How to Help the Plaintiff and Yourself Before You File Suit," delivered at The University of Texas School of Law Fifth Annual Conference on Labor and Employment Law - May 1998

Author/Speaker: "Jury Charge in State and Federal Employment Cases," delivered at The University of Texas School of Law Fourth Annual Conference on Labor and Employment Law - May 1997

Author/Speaker: "Deciding to Accept a Plaintiff's Case," delivered at South Texas College of Law Seminar: Employment Law - Everything You Ever Wanted to Know But Were Afraid to Ask - Houston, April 24-25, 1997

Author/Speaker: "The Dream Employment Case - A Plaintiff Lawyer's Perspective," delivered at Institute of Business Law Seminar - Employment Regulations in Texas - Houston - January 21-22, 1997

Speaker/Panelist: "Impact of Conflicting Employment Laws," delivered at Texas Legislative & Employment Law Conference Sponsored by The Society for Human Resource Management State Council - July 18, 1996

Author/Speaker: "Damages in Employment Litigation," The University of Texas School of Law Third Annual Conference on Labor and Employment Law - May 1996

Author/Speaker: "The Top 10 Complaints of Angry Ex-Employees, By a Plaintiff's Attorney," delivered at the Council on Education in Management - Personnel Law Update at Houston, Texas - December 14, 1995

Author/Speaker: "The New Federal Rules of Civil Procedure: Their Effect on Employment Law Litigation," Second Annual Conference on Labor & Employment Law, University of Texas - May 1995

Author/Speaker: "Sweet Dreams of a Plaintiff's Employment Trial Lawyer," delivered at The Texas Labor Letter Seminar: Managing a Work Force in 1994 Seminar - May 5, 1994